

<u>Social Contract</u>

Communication

I will communicate with others in an open, honest, and nonjudgmental manner, appropriate to the audience and setting, seeking mutual clarity and understanding

Clear & High Expectations

I will define and communicate expectations and provide feedback in a clear and timely manner which will challenge and encourage others to give 100% effort to attain professional and personal growth

Confidentiality

I will follow formal systems for confidentiality and honor personal need for privacy.

Positive "Intentionality"

I will act with positive intentions and will give others the benefit of the doubt by believing they are honest, reliable, and have positive intent

Respect

I will demonstrate respect for others by honoring and valuing others' roles and responsibilities and consistently modeling actions that contribute to an environment of honesty, trust, and open, nonjudgmental communication

Accountability

I will account for my activities, accept responsibility for them, seek feedback, and disclose the results in a transparent manner

Kind/Caring/Supportive

I will demonstrate encouragement, concern, and support for what another is experiencing with my words and deeds

Professional

I will model a high standard of ethical, professional behavior through consistent actions and conduct

Trust

I will create a safe environment of mutual confidence by being reliable, honest, and acting with integrity

Positive Attitude & Service

I will provide excellent service, acting in the best interest of students, staff, and community in a proactive and positive manner

Team Player

I will be a consistent, collaborative participant, contributing to the greater good of the team